



June 27, 2012

ENVIRONMENTAL PROTECTION POLICY STATEMENT:

At the Kleypsen Group, we are fully committed to the protection of the environment while conducting our business.

Consistent with this value, it is the responsibility of our Leadership and Management teams to:

- Consider the environment while conducting business,
- Ensure that employees are adequately trained,
- Develop, implement and maintain effective emergency response procedures to minimize the consequences of emergency events.

Additionally, and acknowledging that there are risks inherent in almost any operation, management must ensure that, to the maximum extent possible, those risks are carefully managed and controlled.

Each of us has the responsibility to:

- √ Practice due diligence and to voluntarily comply with applicable laws and regulations,
- √ Remain aware of potential risks and hazards,
- √ Assist in the reduction and/or elimination of any identified hazards/risks.

It is only through these personal and collective efforts, that we can fulfill our responsibilities for the protection of the environment.

In the event of an incident, employees are to refer to the Incident Management Chart.

A handwritten signature in black ink that reads 'J. Kleypsen' with a stylized flourish at the end.

Jeff Kleypsen
President